



Smoking & Vaping Policy

Last reviewed: 19 August 2025

Approved by: Nursery Management

Next review: 18 August 2027

At Crossley Mill Nursery we are committed to promoting children's health and well-being. This is of the upmost importance for the nursery.

Smoking and the use of e-cigarettes has proved to be a health risk and therefore in accordance with legislation, the nursery operates a strict no smoking/vaping policy within its buildings and grounds. It is illegal to smoke/vape in enclosed places.

All persons must abstain from smoking/vaping while on the premises. This applies to staff, students, parents, carers, contractors and any other visitors to the premises.

Staff accompanying children outside the nursery, are not permitted to smoke/vape. We also request that any parents accompanying nursery children on outings refrain from smoking/vaping while caring for the children.

Staff must not smoke/vape whilst in sight of the Nursery as it is essential that staff are positive role models to children and promote a healthy lifestyle. If staff choose to smoke/vape during breaks, they are asked to do so away from the main entrance and nursery premises.

Staff who smoke, may only do this during their scheduled break times which are taken at the discretion of senior staff.

Staff and visitors to Nursery shall not present themselves at the Nursery smelling of cigarettes or tobacco smoke and must always wash their hands before re-entering their designated room.

We respect that smoking/vaping is a personal choice, although as an organisation we support healthy lifestyles.